

REPORT OF SDGs 10: REDUCED INEQUALITIES

USK's Efforts In Reducing Inequalities



**UNIVERSITAS SYIAH KUALA
SUSTAINABILITY REPORT
2023**

10 REDUCED INEQUALITIES



USK's Efforts In Reducing Inequalities

To help reduce social inequality, Universitas Syiah Kuala (USK) ensures that education is accessible to all. Through its UKT (Single Tuition Fee) system, tuition fees are adjusted based on each student's financial capacity. Additionally, the KIP-K scholarship program offers both full and partial scholarships for students from lower-income families. By providing fair access to education, USK aims to help bridge economic gaps in society.

1. Promoting Inclusivity in Education and Employment at USK

USK is dedicated to fostering an inclusive environment for students and staff from all backgrounds, including both domestic and international students. The university's admissions are structured to be fair and accessible, with additional support for students with special needs through an affirmative action program in line with Rector's Regulation No. 13 of 2023.

USK further promotes inclusion by offering designated staff and faculty positions for individuals with disabilities. In 2023, several academic departments recruited for such roles, including one position each in the Undergraduate Program in Medicine, Obstetrics and Gynecology, Internal Medicine, and Mathematics Education. This commitment to inclusivity in education and employment underscores USK's dedication to creating equal opportunities for all members of its community.

USK prioritizes fostering an inclusive and supportive environment for all. Commission C of the University Academic Senate is tasked with upholding equity, diversity, and human rights across campus. This committee addresses matters of inclusion and oversees norms, ethics, and the academic culture to ensure a respectful and fair campus environment for everyone.



2. Empowering Low-Income Students Through Mentorship and Character Development at USK

Universitas Syiah Kuala (USK) is deeply committed to supporting students from low-income backgrounds, offering programs that enhance academic success and promote personal development. Among these initiatives is a mentorship program for recipients of the Kartu Indonesia Pintar Kuliah (KIP-K) and Afirmasi Pendidikan Tinggi (ADik) scholarships. In this program, selected students who have completed character-building training through USK serve as mentors to scholarship recipients, providing guidance and fostering a supportive community.

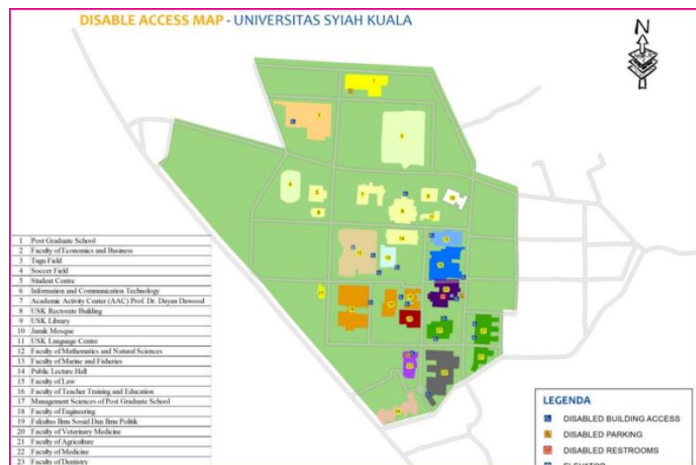


To further strengthen this mentorship program, USK organized a Character Development Training session for KIP-K mentors from November 30 to December 3, 2023. Held at the Agricultural and Plantation Training Center in Saree, Aceh Besar, this workshop aimed to equip mentors with essential leadership and character-building skills. By empowering mentors with the knowledge and abilities needed to guide their peers, USK helps create a nurturing and empowering environment for students from low-income families, ensuring they receive both academic and personal support to thrive in their university journey.

3. Enhancing Inclusivity and Accessibility at USK

Universitas Syiah Kuala (USK) is committed to providing a supportive environment for individuals with disabilities by offering accessible facilities and tailored services for students and staff. Key accessibility features across the campus include elevators, accessible ramps, guiding blocks, and dedicated restrooms, ensuring that all individuals can navigate and utilize campus facilities with ease.

Beyond physical accommodations, USK provides a range of support services to meet diverse needs. These include Disability Support Assistants, Mobility Assistance, Information and Technology Access, Counseling Services, and Exam Accommodations, all designed to enhance academic and social experiences for individuals with disabilities. To further assist navigation, USK has created detailed campus maps highlighting accessible pathways and facilities, offering a user-friendly guide to campus resources.



In 2023, USK expanded its commitment to accessibility by inaugurating a specialized workshop for repairing wheelchairs and other assistive devices. Open to both the USK community and the public, this workshop offers practical aid, supporting individuals in maintaining essential mobility devices.

To foster a safe and respectful campus environment, USK has also instituted an anti-harassment policy. In 2022, the Rector appointed the Satgas PPKS USK, a dedicated task force comprising faculty, staff, and students, to prevent and address harassment. Building on this, USK introduced comprehensive regulations in 2023, which took effect in 2024, to protect the rights and well-being of all community members. Through these initiatives, USK underscores its commitment to creating an inclusive, respectful, and supportive academic community.

